

### **Criteria of making payments to Non- Executive Directors**

The Non-Executive Directors of the Company are remunerated by way of payment of sitting fees for attending each meeting of the Board and the Committee(s) of the Board of which they are members.

The sitting fees payable to such Non-Executive Directors is as below:

Sr. No.	Type of meeting	Sitting fees (in c)
1.	Board meeting	100,000
2.	Audit Committee meeting	75,000
3.	Nomination and Remuneration Committee meeting	30,000
4.	Independent Directors meeting	50,000
5.	Corporate Social Responsibility Committee meeting	15,000
6.	Stakeholders Relationship Committee meeting	25,000

Further, the Board of Directors, based on the recommendations of the Nomination and Remuneration Committee of the Company, has the power to make revisions in the sitting fees payable to the aforesaid Non-Executive Directors or payment of remuneration to them by way of commission in accordance with the Companies Act, 2013.