

## ARVIND VERMA A Visionary, Executive in action, Icon of strength & determination

In the wake of continuing corporate awakening, there have been a few CEOs that have stepped forward as models of "doing right things right" despite of all hardships.

Arvind Verma is one of them. He persuasively demonstrates that authentic leaders of mission-driven companies will create far greater value for the customers than financially oriented companies.

Arvind candidly recounts many of the toughest challenges he encountered from physical dilemmas and battle with self and his disabilities. He in the process has developed essential dimensions of a persona — purpose, values, relationships, and self-discipline which define him as a complete person as he is today.

# Birth :

Born to Neena and H.C. Verma on May 15, 1953.

# Childhood :

Arvind Verma was a cheerful and spirited kid, excelling in both academics and sports. The family moved from Mumbai to Delhi soon after his birth. He studied at St. Mary's Catholic School, New Delhi. He was perfect and was always among the top two students in class.

In a fateful incident which took place in June 1967 at Mussoorie, Arvind Verma 14, was hiking through the forests in the mountain. It was approaching dusk, and he knew he needed to hasten. The boy saw a steep grassy slope, thought it was a good shortcut back to the family cottage, pushed himself and started sliding down the grass. But bushes and trees hid the danger below. Suddenly the slope changed to a vertical cliff and he fell through the air. His back smashed against the rocks and knocked him unconscious.

A week and a back surgery later, the doctors told him he would never walk again. Three ribs had pierced his spinal column, they said.

### Education :

He obtained his Bachelors Degree in Economics from St. Stephens College, University of Delhi and completed his Chartered Accountancy from the prestigious Price Waterhouse & Co. He is a Fellow Member of the Institute of Chartered Accountants (placed in Merit list), Institute of Internal Auditors, USA and Institute of Industrial Managers.

### **Professional Associations:**

He started his career with Price Waterhouse & Co. in their projects Consulting group.

Later in 1977, he joined AIMIL Ltd. Initially, he was responsible for the manufacturing activity but eventually moved to marketing and exports. By the time he became the Chief Executive Officer in 1996, he was involved in every aspect of the company.

He has always taken on tough challenges all his life. Both his life and his business reflect a tenacious commitment to excellence.

### AIMIL as a Organisation :

AIMIL Ltd. was originally a British Company, incorporated in the year 1932 to cater to the instrumentation needs of the country.

Today AIMIL is a multifunction multi service organisation which stands for more than seven decades of dedication, commitment and confidence to meet the needs of the customers effectively. It continuously explores new frontiers of technology.

It deals in Instrumentation in the field of Civil Engineering, Electronics, Industrial and Analytical. It also provides consultancy in the field of Civil Engg and Reinforced Earth & Soil Structures.

The mission of the company is "to provide optimal Quality and Customer Service by innovation and integration of leading edge global technologies".

To realize the organisational goal of delivering state-of-the-art Instrumentation and exploring new areas of technology, we represent several organisations, all world leaders.

AIMIL Ltd has an All India Network of eight offices and is managed and staffed by about 530 professionals.

The company has a annual turnover of Rs. 150 + Crores, It is an ISO 9001 : 2000 certified company.

### Instrumentation & Common Man :

Instrumentation Industry is a large spectrum industry that encompasses all spheres of human life via Medical diagnostics, condition and environment monitoring to process control and Infrastructure. Instrumentation is required for measurement, control and analysis of various parameters which directly or indirectly affects us and our activities.

Instrumentation acts as a catalyst to development process taking place in the country.

### **Future of the Industry :**

This industry is actually dependent on the progress of other industries. Positive growth in the economy will bring growth in this sector.

Demand for Instruments is determined by two major facts - either legislation or productivity.

To the extent that quality is related to productivity, the increased demand for quality that is being felt in the Indian market place because of globalisation as never before, is pushing this market to a new high.

With international barriers getting eroded, and the emerging convergence of economies, international legislation is coming to India but the real impact of this is yet to be felt as it is related to aspects of our legal system reform which will take time to give the necessary "teeth" to our legislative processes. Once this happens there is no looking back.

With the growth in the Indian economy the Instrumentation industry is likely to see a surge.

### **Diversification:**

Apart Instrumentation his company has diversified into Consultancy in the field of Civil Engineering and Reinforced Earth Technology & Soil Structures.

### Consultancy in Civil Engineering

To meet the challenges of the country we have brought together specialist in niche areas where no one else dares to be. We provide unique services targeted towards the progress of the nation.

The mission of this division is to provide civil engineering consultancy and research services of international standards to help the organisations find an optimal and practical solution to their problems.

## Consultancy in the field of Reinforced Earth Technology & Soil Struttures

In a unique experience to combine worldwide expertise to local experience we have a division working in Reinforced soil structures where by we provide reinforcement solutions e.g. ramp up of flyovers, cheaper and better construction methodologies. We also provide construction in constrained areas which is of need of the hour today.

We have done projects across the nation from Jammu & Kashmir in the North to Kanyakumari in the South. Major projects completed at Delhi include ROBs at Savitri Cinema, Nehru Place, Britania Chowk, B Avenue, Moti Bagh, Africa Avenue. We have also completed 15 projects in Mumbai region, 7 in Kolkata, 3 in Jammu & Kashmir, 6 in Srinagar, 5 in UP, 3 in Bihar, 1 in Punjab, 2 in Tamil Nadu, 6 in Karnataka. All these bridges have helped to cut down the travel time and decongestion of the cities. We have infact been a part of the Golden Quadrilateral, a premier infrastructural development projects of the nation.

# **Extra Curricular Activities:**

Rotary Club of Delhi South Past District Secretary - District 3010 Past President of the Rotary Club of Delhi South and member of the Board Served as Chairman of various Committees in the district and the Club Member, Delhi Golf Club Ltd. Member, Panchshila Club Member, Delhi Gymkhana Club Ltd. Member, Delhi India International Centre

# **Committed to Social Thought & Action :**

### Social Cause :

Arvind Verma through his philanthropic activities has always shown his concern for the social causes. He is totally committed to social thought and action.

He has been doing a lot of activities under 'Harish Verma Foundation Trust', which was founded in remembrance of his father Late Mr Harish Verma.

The objective of the Trust being Education, Relief of the Poor, Medical Relief, Development of Parks and the Environment and Advancement of other charitable objects of general public utility within and outside India which include acts like Scholarships to deserving students, Donations, Aid etc.

### **Technology Cause** :

His professional pursuits are driven by Technology objectives of the nation. It is dedicated to bring cutting edge technology to India, through its global partners. His organisation AIMIL Ltd stands for this cause.

Apart from efforts under AIMIL banner, he has always supported the technical fraternity of the nation and have always stood by them. He is a part of many technical committees and has always played an active role in their initiatives. He has recently initiated AIMIL Awards and Fellowships to promote the Technocrats of India, in areas of Instrumentation, Science & Technology with focus on Civil Engineering, Construction and Infrastructure, which include :

- H C Verma Memorial Award
- H C Verma AIMIL Fellowship
- H C Verma AIMIL Distinguished Fellowship
- H C Verma Memorial Lecture

More details on these are also available on AIMIL's official website - www.aimil.com.

# **Rotary Club**

Rotary being a worldwide organization of business and professional leaders providing humanitarian services, encouraging high ethical standards in all vocations, and helping in building goodwill and peace in the world, Arvind Verma has been actively associated with Rotary Club of Delhi South.

Arvind Verma has been participating in all their Projects dedicated to Social Upliftment, through 'Harish Verma Foundation Trust', like donation towards equipment for Audio Books Service Project, Provision of Medical/Hygiene equipment, Donations and Scholarships for deserving students etc.

# **Other Associations :**

Arvind Verma has been closely associated with Indian Roads Congress, Indian Geotechnical Society, Indian Concrete Institute, Indian Society of Rock Mechanics and Tunneling Technology, Indian Society for Construction Materials & Structures and many more. He is also actively involved with the Rotary Movement, working for the cause of humanity.

# Awards & Accreditations :

Arvind Verma has received many awards from Rotary Club. He has been on National Executive Committee of Indian Geotechnical Society.

He was elected as Vice-President of the Indian Roads Congress during the 64<sup>th</sup> Annual Session of the Indian Roads Congress held at Ahmedabad (Gujarat) in December, 2003. Indian Roads Congress is a body of more than 10000 Road engineers, Roads which are the life line of the nation.

He has been awarded "Bharat Shiromani Award 2004" for his outstanding contributions in the field of Corporate & Financial Management and commitment to National Progress and Human Welfare.

He was given this award by Hon'ble I K Gujral, Former Prime Minister of India, on 27th April 2005. Among those present on the occasion included BJP leader L K Advani, National Minorities Commission Chairman Tarlochan Singh and MP Najma Heptualla.

He was amongst the very few to receive this prestigious award. This award was given to people from different fields, for their excellence in respective areas - Some of the others who were awarded on this occasions were Virender Sehwag (Star Cricketer), Kuldip Nayar (Noted Columnist), Mr. M K Garg (CMD United India Insurance), E Sreedharan (Delhi Metro Chief) and G Madhavan Nair (ISRO Chairman).

He has been awarded "Udyog Rattan Award" and his organization - AIMIL also received "Excellence Award" - Certificate of Excellence in Productivity, Quality, Innovation and Management, by Institute of Economic Studies based at New Delhi.

This award was presented to him by Dr. Bhishma Narain Singh (Hon. Minister) and Dr. G.V.G. Krishnamurthy (former Election Commissioner of India) on 11<sup>th</sup> April 2008 at New Delhi.

He has been covered for a programme -"Aashayen", which was aired by Zee TV on 7th June 2009, as a person with special achievements. He was also presented a memento to acknowledge his achievements.

He has been conferred with "Amity Leadership Award 2009" by Amity Business School at the 5<sup>th</sup> Global Leadership Summit" organized by them, at their Noida Complex, on 19<sup>th</sup> September 2009. It has been awarded for sectoral excellence in Instrumentation and Technology.

He has been conferred with "Asia Pacific Entrepreneurship Award 2009" by Enterprise Asia, at the Grant Hyatt, Mumbai, on 16<sup>th</sup> December 2009 for Outstanding Entrepreneur

### Other interests and activities :

Music and Reading

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