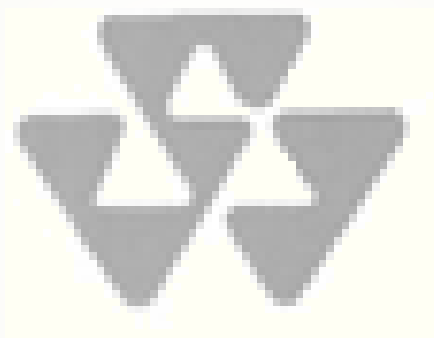




SHAKTI WEARS **(ISO 9001:2015 Certified)** **SA-8000 COMPLIANT**

Company
Handbook



WE ARE DEDICATED
TO DOING BETTER
TOMORROW..
WHAT WE DID WELL
TODAY



Dear Business Partner,

Thank You for Your interest to know us.

In brief, SHAKTI corresponds to People with VISION, PURPOSE & TEAM VALUES.

The following images & write up will acquaint You about our Physical self while Your Patronage will highlight our Team values viz..

1. We are LEARNERS > Who thrive in a challenging and fast paced environment
2. We are COMMITTED > to operate with honesty, integrity and respect.
3. We are DRIVEN > to help customers achieve their goals.
4. We are ACCOUNTABLE > to ourselves & each other.
5. We are LEADERS > who perform with heart.

Looking forward to serve You,

TEAM SHAKTI.



COMPANY PROFILE

- ❑ Company Name : SHAKTI WEARS
- ❑ Address : C-6/8 SHILPAYAN INDUSTRIAL ESTATE,
KUMARPARA, MAHESTALLA, KOLKATA – 700141.
- ❑ Phone : +91-33-24926115 / 24926121 / 24926122
- ❑ Fax No : +91-33-24926122 Extn 22
- ❑ Email : **swears.india@gmail.com**
bharath1112@yahoo.com
- ❑ Website : **www.shaktiwears.com**
- ❑ CONTACT PERSON :
MR. PRAKASH SINGHEE
MR. PRATEEK SINGHEE



BRIEF INTRODUCTION

- ❑ Shakti Wears is engaged in the trade of manufacture and exports of jersey wears and woven readymade garments since nearly two decades.
- ❑ Keeping in due regards and based on the local conditions, the group management makes use of decentralized independent setups (Chiefly in case of garmenting) to avoid the concentration of work force and the consequent associated problems. This modus operandi has been proven to be ideal in terms of operative efficacy, cost effective and flexible in adapting to the changing and challenging scenario.



FABRICS

The concern mostly develops jersey fabrics (stated below) under its own supervision at each stage of knitting and processing after procurement of yarn from reputed mills.

- SINGLE JERSEY
- INTERLOCK
- PIQUE
- RIB
- JACQUARDS
- VISCOSE

BE IT 100% COTTN OR BLENDS WITH LYCRA / SPANDEX, POLYESTER OR RAYONS. THE FACTORY CAN HANDLE SOLID DYED OR YARN DYED OR ALL OVER SUITABLY PRINTED.

The Concern directly procures the woven fabric from established power looms or dealers.

List of knitting machines which are mostly under direct control of the group or available on priority is annexed herewith.

The Firm has arrangements with the best process houses having total quality and environmental controls to timely execute its assignments of either jersey processing or garment dyed.



PRODUCTS

- ALL KINDS OF JERSEYWEAR SPECIALISING IN VARIOUS WASH METHODS & VALUE ADDED FASHION MERCHANDISE.

1. T-SHIRTS
2. BLOUSES
3. LOUNGEWEAR
4. POLO T-SHIRTS
5. SWEAT SHIRTS
6. BOXER SHORTS
7. SKIRTS
8. DRESSES
9. THERMAL WEAR

- ALL KINDS OF GARMENT DYED WOVENS SPECIALISING IN VISCOSE GARMENT DYED.

1. BLOUSES
2. TROUSERS
3. SKIRTS
4. DRESSES
5. BOXER SHORTS



HUMAN RESOURCES

1. The Concern has permanent strength of 42 personnel besides the staff and workmen employed at group owned independently operative Garmenting units II and III.
2. The Remuneration and other benefits such as Provident fund, State insurance, Group Gratuity and other facilities / Welfare measures as prescribed by law are established and complied with. The concern does not employ any child forced Labour.
3. The Manpower comprises of :-

Skilled	-----	40
Semi Skilled	-----	20
Managerial / Supervisory	-----	12
Administrative / Merchandising	---	8



PRODUCTION CAPACITY

1. LEAD PERIOD

INITIAL UPTO 60 TO 90 DAYS. REPEATS UPTO 45/60 DAYS DEPENDING ON THE CONTENT.

2. MINIMUM QUANTITY

DEPENDING ON STYLE MINIMUM 500-700 PIECES PER OPTION.

3. MONTHLY AVERAGE CAPACITY

The concern has intently maintained moderate capacities (stated hereunder) in line with its thrust on securing orders for High fashion content value added merchandise and the related feasibility of executing the same to full satisfaction.

T-SHIRT & BLOUSES – 60,000 PCS

LOUNGEWEAR – 15,000 SETS

POLO / SWEAT SHIRT – 20,000 PCS

GARMENT DYED WOVENS – 10,000 PCS

However, capacities can be enhanced suitably for Basic production to cater to the requisites.



CUTTING

1. MARKERS

Patterns are developed using the computerized CAD machines as also manually.

2. CUTTING METHOD

The extra wide FOX-50 Automatic Spreader is used for tensionless spreading of open width / tubular knits fabrics. Also cut by using Computerized lay markers & also by manually straight knife cutting machines.

3. TICKETING & CHECKS

All the bundles are numbered with unique cutting slip numbers with lot reference, size & quantity in the bundle thereby making the tracking possible.

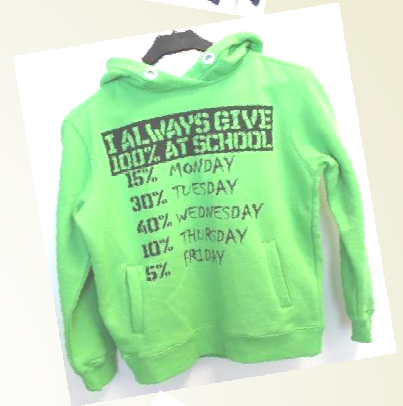
4. QC PRIOR TO CUTTING

The fabric shrinkage is basically controlled at calendaring, compacting or Heat set stages. Nonetheless every lot is tested in-house for colour matching, wash shrinkage and wash fastness prior to cutting.

5. TEST LABS

In specified cases, Test Results are obtained by utilizing the available laboratory services of Textile committee or SGS as directed.

SAMPLE PICTURES





PRODUCTION FACILITIES / AREA

The Workspace of the factory is as under :

1. Cutting Room 70 x 70 Sq Ft.
2. Sew & Sample Dept. 50 x 40 Sq Ft.
3. Quality Checking 50 x 50 Sq Ft.
4. Finishing & Packing 80 x 50 Sq Ft.
5. Trims Department 40 x 40 Sq Ft.
6. Fabric Stores 50 x 60 Sq Ft.
7. Packing Stores 50 x 40 Sq Ft.
8. Embroidery Mcs 20 x 50 Sq Ft
9. Printing Unit 40x 40 Sq Ft
10. Washing Plant 20x50 Sq Ft

All the Working space is well ventilated adequately lit with fluorescent lights and suitable number of ceiling fans / air circulators to maintain normal and comfortable working environment.

Necessary provision for emergency exit, fire extinguisher equipment. Notice and warning writeups, graphical indications etc.. have been maintained to facilitate all concerned.



PRINTING & EMBROIDERY



PRINTING

In house screen development & Printing for placement & also the factory uses accredited printing houses to get the all over pigment, procion or discharge prints on fabric.

The factory can execute placement prints using varied printing techniques using pigments, PVC free plastisol, foils, high density, brush, spray etc. on cut fabrics or ready garments with adequate flash curing, fusing and conveyor curing machines.

EMBROIDERY

Inhouse facility for computer embroidery using machines with 7 color option & as also out sourcing arrangements for increased capacities.

We have the facility for machine hand and hand driven chain stitch embroidery.

BEAD AND SEQUINNS

The factory can execute value additions using beads, sequin etc.



MAKE-UP / SEWING

1. Enclosed is the list of equipment's and machinery
2. Bulk of sewing of Jersey wears is done by Unit II & III.
3. The Factory has adequate infrastructure to handle value addition such as beading, sequin work, iron on motifs, diamante, metallic or hand stitch etc. The work is carried out in-house or issued for out processing depending on the requisites.



HOME TEXTILES DIVISION

Indian Home Textile Sector at nascent stage with market size of 30,000 Crores growing @ 8% CAGR.

Adinath Clothing Company, an integrated processing unit at Ludhiana which is a sister concern of Shakti Wears has been actively involved in Home Textiles products such as 100% Polyester Blankets and Bedsheets successfully selling as sub-brands FRESCA, PICASSO & FLAVET .

Shakti Wears diversified into the segment of Fiber Filled Sleep Products in FY 2015-16 realizing the huge potential and on securing of Licensee arrangement with ADVANSA Germany for use of differentiated range of fibers under strict Quality Control. The Firm has steadily consolidated its position with major Brands and large format stores since then.

Advansa a leading European supplier of polyester fibers, combines its expertise in the use of state of the art technology to develop fibers offering comfort, technical performance and environmental protection. A leader in innovation and marketing, ADVANSA has engineered fibers for a wide range of home textile applications including pillows and duvets, mattresses and furniture.

Our portfolio of products starts from :

BED PILLOWS

COMFORTERS / DUVETS

BLANKETS

CUSHIONS

SHEET SETS

MATTRESS PROTECTORS



HOME TEXTILES DIVISION

In brief, we are specialized in providing "Total Bed Care Solutions" with core strength in "Poly Filled Fiber Products" with characteristics like Hypo allergenic, Odorless, Antimicrobial, resilience, comfort and support optimized for varied Customer needs.

With pre-dominant strength of our Organization lying in production of Jerseys / Knitted fabric. The shift in Customer requisite from traditional TC Sheet sets to Knitted Fitted Sheet sets has prompted us to introduce this product.

Besides the in house complete infrastructure of Jumbo size knitting machines, Processing and Flat Bed Printing machines etc., the recent 1st time in India acquisition of Automatic Reactive Digital printing Machine capable of handling Knitted Fabric widths up to 98" would provide edge over the Unlimited Print options, lower Print MOQs and faster turn around.

Some product pictures are as under :-

Sleep Products

- Mattress
- Mattress Protector
- Mattress Topper
- Pillow
- Duvet / Comforter





HOME TEXTILES DIVISION

HOME & BEDDING

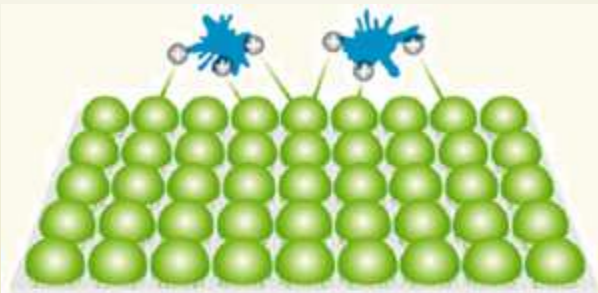
The patented, silver technology found only in SILVADUR antimicrobial is delivered only when needed, which means SILVADUR won't immediately degrade like other antimicrobials. SILVADUR all-day fresh antimicrobial will keep undesirable bacteria and microbes at bay for the expected life of your sheets, towels and other home textile products¹. And, home goods made with SILVADUR antimicrobial will not fade or yellow over time so they stay looking as fresh and new as the day they are purchased.

SILVADUR from DOW: A Global Technology Leader

SILVADUR Intelligent Freshness was invented at Dow, a global leader in science and microbial control technology.

SILVADUR's polymer containing silver technology secures silver molecules to denim surfaces. When odor-causing bacteria come in contact with your jeans, SILVADUR releases silver ions which neutralize the bacteria on contact.

SILVADUR works continuously and invisibly and won't affect the fit, feel, finish, or appearance of your denim fabrics. SILVADUR just makes sure they stay fresh and odor-free.



SILVADUR's polymer complex secures silver molecules to textile surfaces. Antibacterial silver ions are released in response to odor-causing microbes.



QUALITY CONTROL & FINISHING

1. IN LINE

INLINE CHECKS IS CARRIED OUT BY SENIOR PRODUCTION CO-ORDINATORS TO EXTENT OF NEARLY 20 TO 25% OF PRODUCTION WITH THE ASSISTANCE OF LINE QUALITY CONTROLLERS.

2. PRE-FINISHING

THE GARMENTS ARE CHECKED INSIDE OUT 100% AT PRE-FINISHING STAGE BY TRAINED QUALITY CHECKERS WITH MEASUREMENT CHECK CARRIED OUT 5 TO 10%.

3. FINAL CHECK

POST FINISHING CHECK IS CARRIED OUT ON RANDOM BASIS TO COVER APPRX. 10% OF GOODS SENT TO PACK AFTER FINISHING.



QUALITY ASSURANCE

- ISO 9001:2008 certified since 2002. Shakti Wears is an ISO certified organization, wholly established with clearly understanding the customer expectations and the continual effort to exceed the same. With the complete quality assurance systems in place, the firms specializes in Apparels with High value fashion content.
- Copy of the ISO 9001:2015 certificate annexed herewith
- Quality assurance is reinforced by subjecting 100% of the shipments to AQL 4.0 inspection standards prior to approval to ship
- The firm is Socially Compliant having been audited under SA8000



Certificate of Registration

This is to certify that

Shakti Wears

C - 6 / 8, Shilpayan Industrial Estate, Patal Danga Maat, Kumarpara, P. O. Raipur,
Kolkata - 700141 (West Bengal), India.

has been assessed by RICL and found to comply with the requirements of

ISO 9001 : 2015 Quality Management System

For the following activities:

Manufacturer & Supply of Knitted and Woven Ready Made Garments.

This Certificate is Valid from 24/05/2017 Until 23/05/2018

Date of Initial Certification: 24/05/2017

Ist Surveillance on or before: 23/04/2018

IIInd Surveillance on or before: 23/04/2019

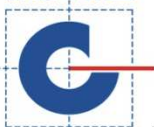
Certification Valid Until: 23/05/2020

Certificate No.:

17RQ05BT



JAS-ANZ



www.jas-anz.org/register

Rajkumar

Director

Royal Impact Certification Ltd.

Certificate details entered into JAS-ANZ register on 24/05/2017

203, II Floor, R - 19, Aruna Park, Shakarpur, New Delhi - 110092, India.

www.isointernational.org, info@isointernational.org

Phone : + 91 - 11 - 42418770, 9761618784

This Certificate can be verified at: www.isointernational.org and www.jas-anz.org

This Certificate remains the property of Royal Impact Certification Limited. Must be returned on request or if certificate is withdrawn. Validity of this certificate is subject to successful surveillance audits. RICL is accredited by JAS-ANZ. URL of Joint Accreditation System of Australia & New Zealand- www.jas-anz.org/register



silvadurTM

Quality Assurance Certificate Program

Certificate of Compliance

Certificate Number: 01051501

Issue Date: January 05, 2015

Expiration Date: January 04, 2016

Renewal Required Post this Date

Issued To: Shakti Wears & Shakti Wears Pvt. Ltd.

Product
Certified: P/C Spandex fabrics treated with Silvadur

Silvadur 930 supplied by Everlight International

According to the terms of SILVADURTM Certified testing, Shakti Wears/Shakti Wears Pvt. is granted authorization to use the SILVADURTM brand, trademark and/or logo.

The results of the testing, according to Dow Microbial Control standards, have shown that the above mentioned product meets targeted specification of all tests as presently established.

The holder of this certificate is authorized to use the SILVADURTM logo only in conjunction with the product outlined above.

Issued By:

Karel Williams
Global Strategic Marketing Manager
SILVADURTM Antimicrobial

Robert A. Monticello, Ph.D.
Chief Technology Officer
Consolidated Pathways

01-05-2015

Date

www.silvadur.com | www.dowmicrobial.com ©Copyright 2012 The Dow Chemical Company.
®TM Trademark of The Dow Chemical Company ("Dow") or an affiliated company of Dow.



List of Plant Machinery & Equipments



- Located at main unit, Jersey producing Units II & III and Woven Garment Unit IV.

SL	NAME OF MACHINE	MAKE	QTY
1	Flat Lock Machines	Union Spl	03
2	Flat Lock Machines	Siruba	08
3	12 Needle Multi Purpose Machine	Siruba	01
4	Four Thread Overlock	Pegasus	04
5	Four Thread Overlock	Yamato / Siruba	12
6	Five Thread Overlock	Pegasus	02
7	Rib Cutting Machine	Mehala	02
8	Single Needle Lock Stitch	Juki / Brother	25
9	Twin Needle Lock Stitch	Singer	01
10	Computerized Pattern sewer	Sunstar	01
11	Button Holing Machine	Juki / Jersey	01
12	Button Stitch Machine	Juki / Jersey	01
13	Bartack Machine	Brother	01
14	Shell Stitch Machine	Taking	01
15	Picot Stitch Machine	Union Spl	01
16	Snap Fastening Machine	Mehala	03
17	8" Straight Knife cutting	Mehala	02
18	8" Straight Knife cutting	Eastman	03
19	8" Round Knife cutting	Eastman	01
20	All Steam Vacuum Steam irons	Ramsons Viet	12
21	Spot Removing station	Ramsons	01
22	Print Flash Curing Machine	Solar	01
23	Steam generator - 50kg	Ramsons	03
24	Colour Matching Cabinet	Presto	01
25	Electronic Precision GSM Machine	Sartorius	03
26	Needle Detector Machine	YD-99	01
27	Thread Trimming Machine	Cleantech	02
28	Decorative stitch Machine	Kansai	02
29	Saddle Stitch Machine	Kansai	01
30	Elastic Attaching Machine	Pegasus	01



List of Plant Machinery & Equipments

Sl.	NAME OF MACHINE	MAKE	QTY
31	Spotting Machines	Arrow	20
32	Washing Machines	IFB/GEC/Kenstar / Ramsons	05
33	Tumble Dryer	BELL / Ramsons	03
34	Vacuum Cleaners	Eureka Forbes	02
35	Barcode Generating System	TEC	01
36	Heat Transfer Press & Compressor	M & M / Print Smart	02
37	Blind Stitch Machine	Taking	01
38	Embroidery Machine	Singer	01
39	Manual Snap attaching Machine	Various	04
40	Computer Embroidery Machine	BARUDAN	01
41	Computerized Pattern CAD Machine	FOX	01
42	IMA Fabric Spreader	IMA	01
43	Automatic Rhinestone Fixing M/c	GOLDSTITCH	01
44	PRINTING UNIT	CHERAN	
a	Screen Exposing M/C 30" x 40"	model X-Wel	01
b	8 colour Printing carousel with Toughened glass pallets	model CP0806	01
c	Electric Flash Curers	x	02
d	Electric Conveyor Curing M/c 18 HP	x	01
e	Screen Strtching & Drying M/c	x	02
f	Flat Bed Printer	x	01
g	Reactive Digital Printer	x	01
45	WASHING & DYEING		
a	Ramsons Toploading Washing M/c	RAMSONS	01
b	Ramsons Frontloading Washing M/c	RAMSONS	02
c	"JANA" winch dyeing	JANA	01
d	Ramsons Hydra Extractor	Ramsons	01
e	Coour Matching Spectrophotometer	PREMIER COLORSCAN	01
46	COMPUTERISED EMBROIDERY		
a	Embroidery Machines (16 heads)	Model 906	02