+91-9811125223 mail@overviewhrsolutions.com

## PROPOSAL FOR HR ADVISORY & CONSULTANCY

Dear Sir/Madam,

Greetings of the Day...!

**OVERVIEW HR STAFFING SOLUTIONS LLP** is a firm dedicated to provide recruitment consultancy & manpower staffing services to the organizations at a very affordable and nominal rates. We endeavour to reduce the recruitment, staffing, payroll processing & compliance and Core HR functions workload and to act as an integral part of the organizations, so that they can concentrate on their core activity, thereby increasing their business and profitability.

Why you need to hire an HR Manager and set up the entire HR Team/Department for your new company?

When you have the option to choose us as **Your HR Outsourcing Partner** for HR Advisory & Consultancy Related services and outsource these HR functions to us.

Overview HR Staffing Solutions LLP (OHRSS LLP) makes doing business easier as we help you with everything in HR by providing you with a Dedicated Online HR Manager who handles your HR needs and takes care of activities like HR Setup, HR Policies, Systems, and processes, Employee's Onboarding, Letters, Payroll, Compliances, Attendance, etc. up until their Exit formalities Management with Best-in-Class Technology.

Our HRMS platform provides enterprise-ready HRM software solutions that enable business organizations to automate everyday business activities, simplifies the interaction process, and offer you a complete insight into the business to manage the work in a better way. This will help to achieve all the strategic goals of HR more smartly.

- Selection & Onboarding.
- Talent Management.
- Core HR Functions
- Reward & Recognition.
- Time & Attendance.
- Expenses Management.
- Employee Engagement.
- People Analytics
- HR Help Desk
- Performance Appraisals

We at **OHRSS LLP**, understand that each Business is different and hence has different requirements when it comes to managing their Human Resources. Below are some of the reasons why you need a dedicated Online HR Manager for your company?

- Reduces Burden of owner/management w.r.t. setting up HR Department
- Combination of HR Software & HR Services via Dedicated Online HR Manager
- Dedicated Online HR Manager & Back-end Support Teams for you & your employees
- Complete HR Setup with Custom Design HR Policies, HR Documents, Letters, Salary Structure & More
- Transform your HR process from single dashboard with our Custom Designed HRMS platform
- Set-up the HRMS for your Company & On-board all your Employees on our Cloud based HRMS platform
- Access our HRMS platform Online, anywhere, anytime, on web browsers & even on your Mobile applications



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- Periodic Online Meetings with management/owner to discuss HR Tasks & Objective
- No Need to Hire additional experts for custom HR policies and processes
- Up to date HR & Labour Law Support & Periodic Online meetings to discuss & solve HR Issues
- Statutory Compliance such as PF, ESIC, PT & LWF support & Registration of business licenses
- Dedicated Online HR Support for Owners & Employees, both & Cost Effective for Start-ups and SME Businesses
- Your venture deserves a Great Start and Choosing the right HR Partner is necessary for Success of your Company.
- Complete Employee Life-cycle Mgmt. from Attendance, Leave, Payroll, pay slips, Expense & Benefits, Statutory Compliances, Exit Management, and much more

We offer a Dedicated Online HR Manager, who will guide you through and setup your HR Policies, Systems, and processes. Our HR Manager & HRMS Software will take care of your new Employee's Onboarding, Letters, Payroll, Compliances, Attendance, etc. up to their Exit formalities.

All these 25+ Services under Full HR Outsourcing Solutions | just Starting at Rs. 5000\* / Month for up to 50 employees.

We ensure that our service levels will be above par. Hope you will find our rates most competitive and will give us an opportunity to save you for the days to come.

We look forward to hearing from you.

For, OVERVIEW HR STAFFING SOLUTIONS LLP

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**Authorized Signatory**