



**NATIONAL APPRENTICESHIP  
PROMOTION SCHEME**



**NATIONAL APPRENTICESHIP  
TRAINING SCHEME**



**APPROVED THIRD PARTY AGGREGATOR (TPA)**

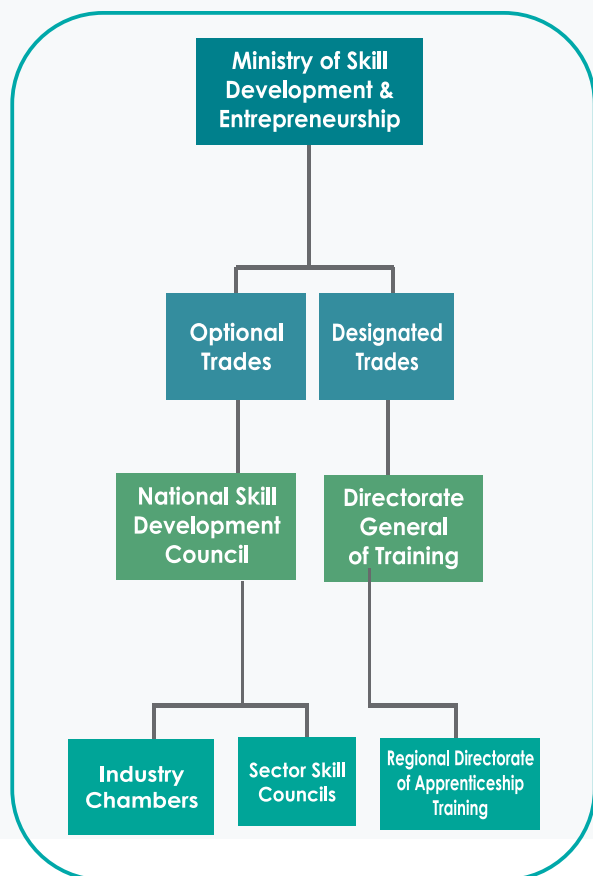
**VAIBHAV ENTERPRISES**

# About Us ...

- VAIBHAV ENTERPRISES has evolved & has been successfully and professionally executing the concept of Training Provider since 2009 under brand name “VAIBHAV ENTERPRISES” This program focuses on Providing pre-employment “On the Job Training “ and Value added educational Inputs to eligible candidates.
- VAIBHAV ENTERPRISES has extensive experience and professional expertise in conducting the OJT coupled with theoretical inputs. We are approved Training Hub Partner of Various Industries as well as we are registered Training Provider of National Skill Development Corporation (NSDC)
- Since Last 15 years VAIBHAV ENTERPRISES is into Skilling, Vocational Education and Training. The VAIBHAV ENTERPRISES offer various programs that are aim bridging the gap between the academic institutions and industry.
- VAIBHAV ENTERPRISES has been empaneled as a Third-Party Aggregator (hereinafter referred to as ‘TPA’) under Apprenticeship Act 1961 by MSDE vide letter dated 30th December 2021 (NAPS) & Ministry of Education, Govt. of India, Department of Higher Education vide letter dated 21st July 2022 (NATS).
- Mobilization & Engagement Of Apprentice in all categories.
- To Furnish all compliance, returns on portal on the behalf of industry.
- Facilitate for setting up the curriculum, assessments & certification for optional trade apprentices for non-NAPS.
- On the behalf of employer, NAPS : payment process throw establishment's bank account and direct benefit transfer (DBT) to the candidates.NATS : payment process throw (DBT) direct benefit transfer.
- Assessment & certification of Apprentice trainees with the help of an employer.

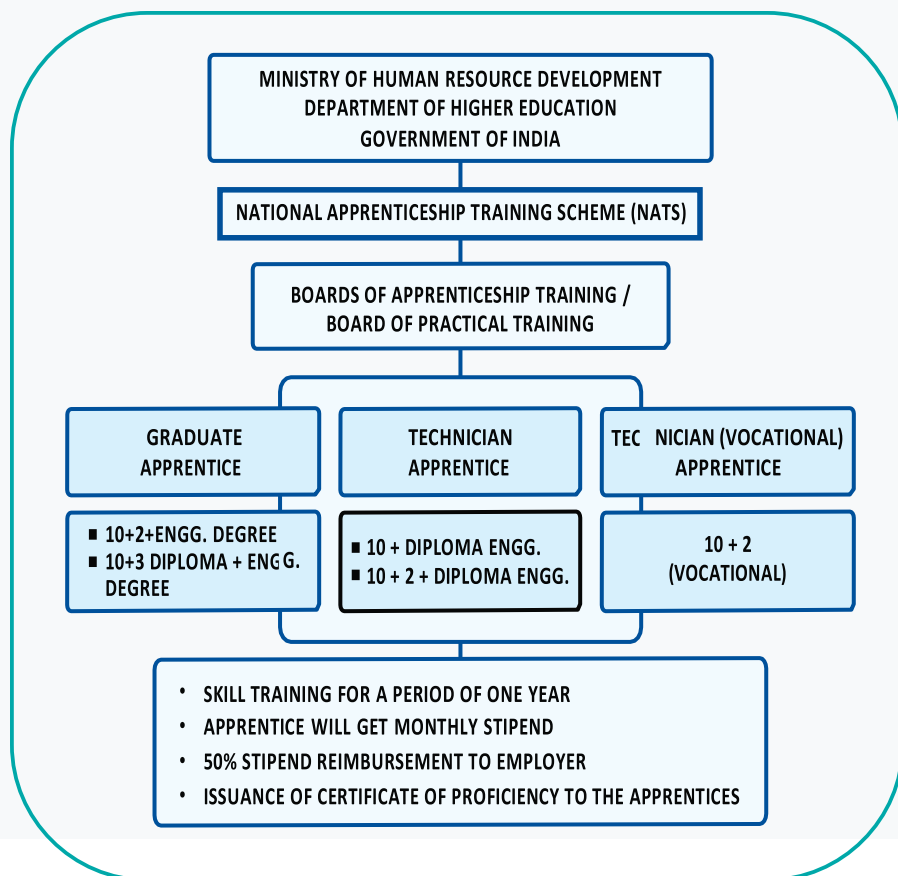
## NAPS

### Types of Apprentice & Authorities



## NATS

### Implementation Methodology of NATS



Perticulars	NAPS		NATS
Ministry	Ministry of Skill Development and Entrepreneurship (MSDE)		Ministry of Education (MOE)
Eligibility			
Establishment	1. All Industries 2. Workforce of 30 or more people ( contractual and regular) are eligible for the NAPS under the Apprentices Act of 1961 3. Employ a minimum of 2.5% and a maximum of 15% 4. 10% Extra for Maharashtra		1. All Industries 2.Establishments with a minimum of 04 to 29 employees are eligible for the NATS under the Apprentices Act of 1961 Establishments with 30 or more employees are required to hire apprentices. 3. Employ a minimum of 2.5% and amaximum of 10% 4. 10 % Extra as per establishment requiement
Candidate	Be at least 18 years old, or 18 years old for hazardous Must pass ITI. Have passed at least 5th grade and above Meet the minimum educational and physical Yhe apprenticeship training comprises basic and on the job training/practical training at a workplace		Aged 18 years to 35 years Student who have passed graduate/diploma/vocational courses in a vast range of subject domains Diploma & Degree Last 5 Year (Must)
Features of Scheems	Different Apprenticeship Scheems and Rules		
Parameter	NAPS (MSDE)		NATS (MOE)
	Category 1	Category 2	Category 3
Authority	DGT	NSDC	BOAT(WR/NR/SR) /BOPT (ER)
Portal	https://apprenticeshipindia.gov.in		https://mhrdnats.gov.in
Minimum qualification	ITI passed	Graduate/Diploma/ 10+2 Vocational/ITI/ 12 <sup>th</sup> Pass 10 <sup>th</sup> pass/5 <sup>th</sup> pass and above	Graduat and Diploma holders in Engineering/Technology. Graduates in General Stream B.A/ B.sc/ B.com/ BCA/ BBA
Duration	Flexible: 6 months to 36 months based on industry requirement		
Trade Category	Designated (created by CSTARI)	Optional (created by SSC and Establishment)	Designated
Training	Establishment	NA	Establishment
Assessment	NCVT	SSC/Establishment	No assessment
Certificate	NAC	Joint (SSC and Establishment)	Only experience certificate by Establishment and Department
Minimum stipend/pm (company can pay more)	Graduate-9000, Diploma- 8000, Vocational- 7000, ITI- 7000, 12 <sup>th</sup> pass- 7000,10 <sup>th</sup> pass- 6000, 5 <sup>th</sup> to 9 <sup>th</sup> class pass- 5000 as per minimum wages clause		
Hike in stipend	2 <sup>nd</sup> year: 10% hike, 3 <sup>rd</sup> year : 15% hike	As per Establishment	Not applicable
Incentive for employer (Max for 1 year in INR)	25% of stipend reimbursement per apprentice per month up to INR 1500 (DBT)		Graduate: 4500/ Diploma: 4000 (DBT)
Benefits and Features	1. The reimbursment (DBT) of stipend to the industry shall be restricted to a maximum of 12 month 2. Empolyers are exempt from EPF and ESI contribution 3. CSR funds can be utilised to engage candidates in skill training under the Apprentices Act 4. On-the-job training creates a proactive workforce benefitting the employers in the long run as the trainees prove to be assets to the organization 5. Help build brand recognition, as the primary objective of the NAPS program was to enforce apprenticeships and promote employment opportunities for the youth.		1. The reimbursment (DBT) of stipend to the industry shall be restricted to a maximum of 12 month 2. Empolyers are exempt from EPF and ESI contribution 3. CSR funds can be utilised to engage candidates in skill training under the Apprentices Act 4. On-the-job training creates a proactive workforce benefitting the employers in the long run as the trainees prove to be assets to the organization 5. At the end of the program, apprentices receive a certificate that attests to their training and proficiency in a specific field this certificate can serve as an experience certificate when seeking employment after the programe.



# OUR CLIENTS



## VAIBHAV ENTERPRISES

Registered Office: Plot No. 33 Ingole Nagar Layout, Beside Pride Hotel, Nagpur, Maharashtra - 440025 (Office No.) 0712-2996181

Mobile: 9373580123, 9028277585 | Email: [contact@vaibhaventrprises.net](mailto:contact@vaibhaventrprises.net), [info@vaibhaventrprises.net](mailto:info@vaibhaventrprises.net)