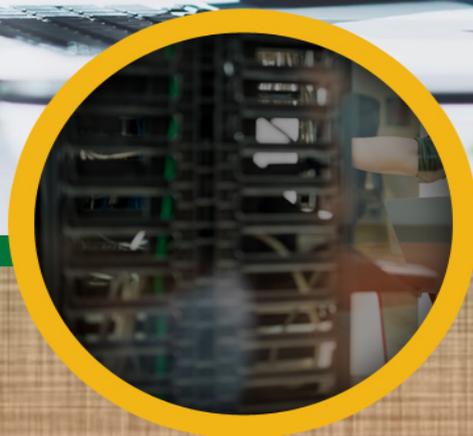


# TDS PLACEMENTS & SERVICES PVT. LTD.



TDS Placements & Services Pvt. Ltd. is a professionally managed Placement Consultant & Staffing Company engaged in Outsourcing Services, Consultancy Services, Legal Services, HR Solutions focusing on the growing needs of the industry matching with the requirements of the clients. We have core team of 250+ members and a family of over 22,000 employees (outsourced to various Firms and Corporates in Himachal Pradesh, Punjab, Haryana, Chandigarh, Uttrakhand, Uttar Pradesh, Delhi NCR, Rajasthan, Gujarat, Telangana and Jammu. We are having a team of experienced recruitment professionals. We are accredited to CII and various other Industrial Associations.

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[www.tdsindia.co.in](http://www.tdsindia.co.in)

The United Group was established in 2003 by Mr. Rakesh Chandra Balooni & Mrs. Sangita Balooni. Gradually, spreading its wings to branch out more entities namely TDS Placements and Services Private Limited, SSD Global Associates (Service Sector Companies), TDS Industries and Honest Engineering (Manufacturing Companies), T3S Foundation (a non profit organization under Section 8), today, with presence in PAN India & abroad, TDS Placements and Services Private Limited has emerged into a well established branch coshing-up amongst the prominent players in the RPO (Recruitment Process Outsourcing), Time Office & Payroll Outsourcing, Contract Manpower, Off-role Employment & Temporary Staffing, Service Outsourcing Sector, HR Process and Policies, Manufacturing, IELTS, PTE, Spoken English, Facility Management, Corporate Trainings, Horticulture, Safety Management, Consultancy Management, Skill Development, Warehouse Management.

Standing gigantically with a core team of 250+ members and a family of over 22,000 employees who are outsourced to various firms & corporates as well as Government Departments in PAN India, The United Group is renowned for focusing on the growing needs of the industry and catering a pace with the requirements of the clients.

Our enormous data bank of the candidates coupled with its conventional and positive attitude empowers The United Group to astonish clients with a quick & positive response & avail a wide choice of position.

The Company doesn't seem to slow down in integrating more candidates to its databases, owing to the fact that The United Group doesn't charge even a single penny from the candidates, which means candidate neither have to pay registration charges nor placements/recruitment charges.

## VISION

To be Amongst Top 10 Companies Globally in our Segment of Business

## MISSION

To strive for giving total Customer Satisfaction to our Clients in all divisions as well as Value of their Money through our Innovative, High Quality, Seasoned and Result Oriented Leadership.



## FACILITY MANAGEMENT OUTSOURCING

Facility Management Outsourcing is an interdisciplinary field primarily devoted to the maintenance & care of factory, commercial or institutional building such as Hotels / Resorts, University / College / School, Office Complexes, Sport Arenas & Convention Centers.

We provide the facility services at the premises of the Client and shall keep on providing the services as per the requirement of the Client. Facilities may include the Care, Operation & Maintenance of Air-conditioning,

Electric Power, Boiler, Air Compressor, Water System, Cooling Tower Chilling Plant, Air Handling System, Transportation, Plumbing and Lighting Systems, Cleaning, Decoration, Grounds Keeping and Warehousing Facilities Monitoring.



## TRAINING & DEVELOPMENT

Our Training Team imparts the training on different topics as per the requirement of the Client. As such, training is a best tool to motivate the employees to enhance the productivity. The employees who receives the necessary training more able to perform in their job.

The training gives the employee a greater understanding of their responsibilities within their role and in turn build their confidence. This confidence will enhance their overall performance and this can only benefit the Company.

## TOPICS OF TRAINING

- 5S
- KAIZEN
- 3M
- Quick Tips for Improving Productivity at Work
- SHE (Safety, Health and Environment)
- GMP (Good Manufacturing Practices)
- Importance of Discipline
- Team Building

## IT AMC- ANNUAL MAINTENANCE CONTRACT

- |                                      |                                |
|--------------------------------------|--------------------------------|
| ➤ Hardware Maintenance               | ➤ Relocation Services          |
| ➤ Software Support                   | ➤ Server Support & Maintenance |
| ➤ Printer Support                    | ➤ Data Center Installations    |
| ➤ Network Infrastructure Support     | ➤ Software Solution            |
| ➤ System Upgrades                    | ➤ Biometric Machine            |
| ➤ Disaster Recovery Planning         | ➤ Complete Wi-Fi Services      |
| ➤ Preventive Maintenance             | ➤ Remote Monitoring            |
| ➤ Flexible Service Levels Agreements | ➤ CCTV Surveillance            |
|                                      | ➤ Wireless Internet Solutions  |



## HORTICULTURE SERVICES

Horticulture is the science and art of growing plants (fruits, vegetables, flowers and any other cultivar). It also includes plants conservation, landscape restoration, soil management, landscaping and garden design, construction and maintenance and arboriculture in contrast to agriculture.



## TAXATION - GST SERVICES

- GST Registration & Returns ;
- Tax Planning ;
- Financial Reports with CA Certification ;
- Enrollment in Government Yojna (Loans) ;
- Bookkeeping ;
- Registration in MSME and GEM ;
- Income Tax Returns ;
- Shop Act License ;
- Procuring of Digital Signatures (DSC), PAN, TAN and many more related services.



## HR PROCESS & POLICIES

Each organization works towards the realization of one vision. The same is achieved by formulation of certain strategies and execution of the same, which is done by the HR department. Every Company have their own Reputation in the market but employees are the main pillar of the company so it's very important for employers to provide healthy atmosphere to employees to maintain a good standard.

We provide Complete Human Resource Management deals with issues related to compensation, performance management, organization development, wellness, benefits, employee motivation, training and others. HRM plays a strategic role in managing people and the workplace culture and environment. In which we help out to the company for better process after analyzing root causes.

### In which Process as follow: -

- Provide Complete HR Solution.
- Analyze Current Scenario of working.
- Formulate and implement the complete process as per the requirement of the company.
- Interaction Session with Every Employee to analyze the Problems.



## **MANUFACTURING SERVICES OUTSOURCING**

The Manufacturing division is developer and manufacturer the goods in close coordination with our customers we develop the most modern systems. The United Group manufactures and integrates Home appliances, Electrical and electronics appliances, Consumer Products and the complete assembly of functional tested modules, devices & systems at Baddi (Himachal Pradesh, India).

The production skills of The United Group include the assembly of Home appliances, Electrical and electronics appliances, Consumer Products and the complete assembly of functional tested modules, devices and systems. The use of optimum manufacturing processes, shortest manufacturing lead times and high product quality is planned and implemented by our experienced process and test engineers. Inspection concepts and procedures are tailored to the specific needs of our customers' products and provide the basis for a zero-defect production.

Whether low-tech / high-volume or high-tech / low-volume. The United Group provides cost effective solutions for the entire product portfolio.



## **EXIT INTERVIEWS OUTSOURCING**

We conduct Exit Interviews of the leaving employees ascertaining the reason behind leaving his / her present job, seeking their feedback / advise for betterment / filling the loop holes in the company.

An exit interview is typically a meeting between at least one representative from our team and a departing employee. (The departing employee usually has voluntarily getting laid off or fired.) Our representative might ask the employee questions while taking notes, asks the employee to complete a questionnaire, or both. We conduct exit interviews (also called exit surveys) to gather data for improving working conditions & retaining employees. However, a hidden purpose is to help employers avoid costly litigation down the road, caused by "disgruntled" employees. In other words, departing employees comments and the notes during his exit interview might be used against him in court.



## **CONSULTANCY SERVICES OUTSOURCING**

We offer a wide array of Consultancy Services like Third Party Liaison / Consultancy, Industrial Consultancy, The high effectiveness & timely delivery of our these services have ensured maximum client satisfaction.

## **Auditing Services for Compliance of Labour Law**

Compliance details, Action Plan, Suggestion for improvement, Corrective measures with recommendations & Amendments including recent notification details with reference to all Labor Enactments.

This Audit includes completion verification of all statutory records, Documents, License, Registration Certificates, Amendments in Certifications, Renewal of License & Certifications, Verification of Committee Reports, Verification of Remitted challan copies, Filing of Statutory Returns to various Authorities on time, Exhibits of documents on Notice Boards. For complete Auditing Services & for Compliance of Labor Law, proposal will be provided separately on scope of the work.



## **PAYROLL MANAGEMENT OUTSOURCING**

Time Office and Payroll Management Outsourcing provides quality payroll processing and personnel services at competitive and affordable rates.

### **Scope of work**

Complete Payroll Solutions which includes EPF, ESIC, Labour Welfare and other related statutory issues.

## **COMPLIANCES UNDER FACTORY ACT- 1948**

- Registrations Under Applicable Acts
- Licenses - Fresh / Renewals / Amendments .
- Display of Notices
- Preparation of Statutory Registers and Records as per State Rules under applicable Acts
- Preparation and Submission of Periodical Returns.
- Processing of KYC seeding and UAN Activation.
- Return of fatal accident under Employees' Compensation Act 1923
- Submission of Annual Returns under Maternity Benefit Act 1961
- Notification of vacancies and quarterly return under Employment Exchange Act 1959
- Grievances and settlement under Industrial Dispute Act 1947



## **CONTRACTUAL & TEMPORARY STAFFING SERVICES OUTSOURCING**

We offer Contractual Solutions of Contractual & Temporary staffing services which includes, Engineering, Computer Operators, Warehouse, Purchase, Administration and Allied services etc. The contractual solution offered by us assists the clients in meeting their short terms staffing requirements. It is due to the highly effective & customized contractual solutions offered by us that we have become the preferred choice of companies across the country.

For such temporary staffing, we take care & responsible for all statutory deductions from the Wages of the eligible employees deployed under the contract & depositing the same in the concerned departments as per the Existing Rules and Regulations of Government of India / State Government. We also submit documentary proofs of depositing of such contribution to the Client Company on monthly basis for their records.



## **RECRUITMENT PROCESS OUTSOURCING**

We offer highly effective Recruitment Solutions / Recruitment Process Outsourcing to our clients. We provide Database selection, Executive search, Advertised Selection & Turnkey recruitment solution. We are backed by a team of experts that works in close coordination with the clients & carefully analyzes their specific requirements. This enables us to select the right candidate for the job that the client has to offer.



**BPO**



**Retail**



**FMCG**



**IT & ITES**



**Insurance**



**Automobile**



**Construction**



**Tour & Travel**



**Export & Import**



**Sales & Marketing**



**Banking & Finance**



**Event Management**



**Education & Training**



**Engineering & Technical**



**Telecom / Technology / ISP**



**Manufacturing & Operations**



**Medical / Healthcare /  
Pharmaceuticals**



**+91-7009-9897-34**



**rakeshbalooni@unitedgroupmail.com**

TDS Placements & Services Private Limited is today a well established brand & amongst the prominent players in the mentioned services with a PAN India & abroad presence.

## **REGISTERED & HEAD OFFICE**

SCO 910, NAC, Mani Majra, Chandigarh 160101

## **DELHI NCR OFFICE**

Bharti Market, Yakubpur, Sector 83, Noida, Tehsil Dadri, Distt.Gautam Budh Nagar, 201305, Uttar Pradesh

## **HIMACHAL PRADESH - BADDI OFFICE**

Near Toll Tax Barrier, Adjoining Zydus Cadila Healthcare Limited, Baddi 173205, Distt. Solan (HP)

## **HIMACHAL PRADESH - PARWANOO OFFICE**

Bal Mukand Complex, Gabriel Road, Sector 2, Parwanoo 173220, Distt. Solan (HP)

## **HARYANA - SONEPAT OFFICE**

KFC Mall, Kundali 131028, Distt Sonapat (Haryana)

## **UTTRAKHAND - HARIDWAR OFFICE**

S-49, Behind ICICI Bank, Shivalik Nagar (BHEL), Haridwar 249403 (Uttrakhand)

## **UTTRAKHAND -ROORKEE OFFICE**

Opposite Shreya Lifescience, Chhutmalpur Road, Raipur, Bhagwanpur, Roorkee Distt. Haridwar-247661 (Uttarakhand)

## **UTTRAKHAND -RUDRAPUR OFFICE**

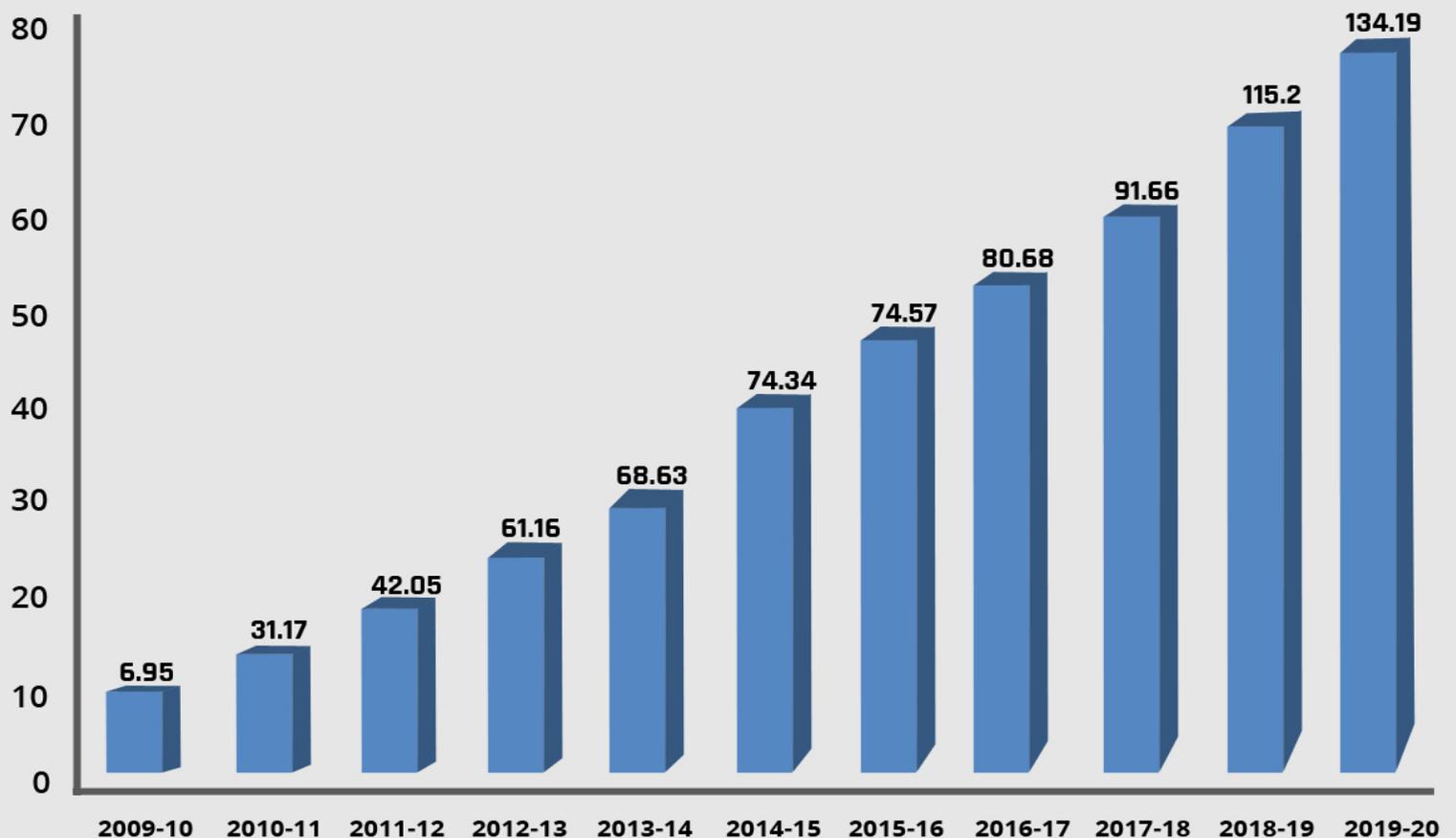
59-A, SGAD Complex, Nainital Road, Rudrapur 263153 Udham Singh Nagar (Uttrakhand)

 +91-7009-9897-34

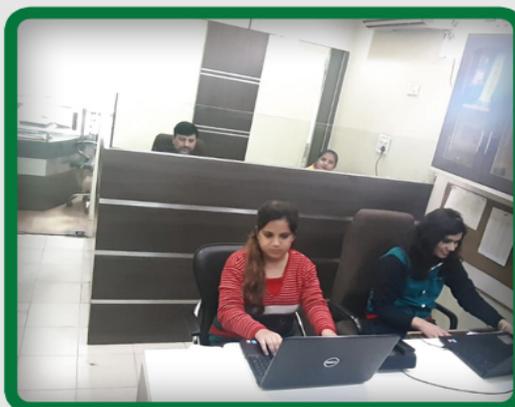
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The United Group was founded by Mr. Rakesh Chandra Balooni and Mrs. Sangita Balooni in the year 2003 and within few years, The United Group become a well-established name amongst the prominent players in the Recruitment Process Outsourcing (RPO), Recruitment for Off Roll / Adhoc Replacement / Contractual / Temporary Staffing Outsourcing , Pay Roll or Time Office Function Outsourcing , Facility Management Outsourcing, Human Resouce & Legal Consultancy Business. The United Group had registered its associate company Named M/s TDS Placements & Services Private Limited in the year 2007 with Registrar of Companies.

## TURNOVER IS AS UNDER (RUPEES IN CRORES)



# PHOTO GALLERY



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# OUR CLIENTS



**TDS PLACEMENTS**  
And Services Private Limited

**ACC**  
ACC Limited



asianpaints



**Cipla**  
Caring for life



**Elin**  
Elin Electronics Ltd.

**ETHICON**  
a Johnson & Johnson company



**Gillette**

**Glenmark**  
A new way for a new world

**Godrej**  
Consumer Products Ltd.



**Reckitt Benckiser**

**SENTISS**  
Clear vision of the future



**SWARAJ**  
Swaraj Engines Ltd.

PROFESSIONAL  
**3+**  
Dermatologically Tested Professional Skin Solutions

**Himalayan Solar**  
Power Solution for a Smiling Planet



**IND-SPHINX**  
PCB DRILLS | PCB ROUTERS

**TATA**  
TATA PROJECTS

**Divisa**  
www.divisastore.com



**Pernod Ricard**  
Créateurs de convivialité



**L'ORÉAL**

## The United Group

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[www.placementindia.com/job-recruiters/company-tds-placements-services-private-limited-chandigarh-277807/](http://www.placementindia.com/job-recruiters/company-tds-placements-services-private-limited-chandigarh-277807/)

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