



SAICON CONSULTANTS PVT. LTD.
TOWARDS WORLD CLASS OPPORTUNITY

SERVICES

TRAINING & DEVELOPMENT
MP GOVERNMENT SCHEME
PLACEMENT SERVICES
MANPOWER OUTSOURCING
HUMAN RESOURCE CONSULTANCY
LEGAL PROCESS OUTSOURCING
WORK AT HOME



Why Us

Saicon Consultants Pvt. Ltd. is one of the renowned Employment Agencies with a global presence. With the experience of around two decades, we have marked a paradigm of excellence in the domain of Manpower Consultancy. We are poised for the vertical growth and currently have associate offices in more than 10 countries, including India, USA, UK, Dubai and Canada. We have specialization in providing the clients with a host of services: Human Resource Consultancy, Legal Process Outsourcing, Outsourcing Services, Training & Development, Placement Services and Manpower Outsourcing.

Evolving with the changing scenario of the Recruitment industry, we have carved a niche for ourselves by always understanding the requirements of job seekers as well as employers and giving them what they want. While on one hand, we help the businesses in their augmentation by providing the result-oriented, self-motivated and multi-skilled professionals; on the other hand, we provide the talented job seekers – fresher or experienced – with the sky-bound opportunities.

We work to empower the underprivileged people. We provide them with equal opportunities.

Our reach is to all the parts of the country. We aim that every person gets educated and is able develop the right skills so that he/she can earn a living.

We have hired with us many experienced professionals who work diligently and provide par excellence services.

We are a resourcefully sound NGO and people trust us for the kind of distinct work we have done so far.

We work to better the society and also for the growth of the nation. So, we motivate and support people to get educated.

We offer career management services also.

We support child development, and our services include child development, child education, child samajik child and our school girl.

We ensure children's education is not hampered due to some crisis.

Our child education program is appreciated by our clients for quality and cost.

Our Work Areas

Career Management

Employ-Ability Skills

Education Training and Development

Entrepreneurship Development

Our Services

Policy Advocacy

Human Resource Development

Advanced Training

Achievements & Awards

We have provided skill development training to 12000 individuals in industrial & agriculture and rural & urban regions.

We have provided jobs to more than 15000 people from workers to top management

9 new industrial projects supports





Communication Skills Training

Years of employee surveys continue to show that communication skills, or lack of interpersonal communication skills, up and down the organization are a source of dissatisfaction and low morale. Improving these interpersonal communication skills has shown improvement in organization performance. Conclusion: speaking with respect, listening, handling conflict and being heard in meetings has a positive impact on the business. Click on the drop-down menu to see how we can enhance interpersonal effectiveness with workshops and coaching.

Leadership Skills Training

With today's global challenges, leadership skills have taken on a new meaning. We focus on business leadership skills that truly establish one as a leader that guides others to a goal:

- Effective communications skills of listening and questioning
- Knowing when to be a follower
- Facilitating a Win-Win solution with interpersonal negotiation skills
- Including both logic and emotional rationale in persuasive messages
- Business acumen
- Trust and integrity
- Empowerment

Skills for Good Governance

Saicon Consultants Pvt. Ltd. creates and delivers customized programs for comprehensive capacity building and empowerment solutions for Government Employees, beneficiaries of the National Rural Employment Guarantee Scheme (NREGS), Panchayati Raj Functionaries and the armed forces including the police and paramilitary forces.

Our programs are custom-made for employees across various government sectors to address felt needs for good governance skills and to enhance personal and professional effectiveness. Our training programs inculcate a feeling of ownership towards jobs, enhance self-esteem, build team spirit and leadership qualities. Our interactive methodology includes participant centric activities, unique peer interactions, hands on computer, group and individual exercises, problem solving activities, self-introspection and reflection.

Recruitment Process

We, at Saicon Consultants Pvt. Ltd., allow you to focus on the 20% of the candidates that make up 80% of your placements. Our careful recruitment process – explaining what we do – is as follows:

- Contact potential candidates by telephone and email
- Contact candidates from 7:30am to 10:00pm, seven days a week
- Use customized scripts with specific screening questions
- Undertake detailed telephone assessments and skills validation
- Co-ordinate online technical tests & behavioral profiling
- Outline the opportunity, benefits, and potential associated with the position
- Identify the company's business profile regarding culture and conditions
- Identify candidates with the knowledge, skills and abilities for success
- Network utilizing unique sources to recruit top talent focusing on passive candidates not actively seeking employment
- Establish a reasonable recruiting timeline
- Score all candidate qualifications based on the job description
- Choose candidate (s) to screen via an initial telephone interview
- Narrow the candidate pool and present qualified prospects for an in-person interview
- Take personal interview (if required)
- Send rejection letters to non-placed candidates (if required)
- After the employment decision is made, conduct reference checks (if required)
- Write and administer offer letters (if required)
- Facilitate drug screening and background checks (if required)



Our Services

Placement Services

We, Saicon Consultants Pvt. Ltd., are one of the most prominent Recruiting Agencies, providing excellent Placement Services in India as well as abroad. We serve an excellent platform for the employers as well as job seekers. We provide the companies with the top-notch professionals, helping them to thrive. We also help the job seekers in a job search by providing them with the best possible opportunities, depending upon their skill-sets. In other words, we provide both job seekers and employers an excellent opportunity to work together, fulfilling each other's goals.

We also excel in providing Overseas Placement Services. ECNR stamp is not required to visit. In any case, Protector of Emigrants can grant emigration clearance to certain categories of skilled/semiskilled workers for a period of six months if there is a valid employment Visa. In case, the person concerned is leaving the country for non-employment purpose, he can obtain suspension from emigration clearance for the specified country and for specified period from Protector of Emigrants.



Labour Contractor

We, Saicon Consultants Pvt. Ltd., are one of the most sought-after Labour Contractors with the global presence. We can provide the organizations with the well-trained and highly competent labour on the time-bound basis and at the very nominal rates.

Labour plays a significant role in the industrial world. With the advancement of time, you can see a tremendous growth in industries. Thus, this scenario predicts two things: a good sign of economic development and to do this you need efficient labour supply.

In every nation, at the heart of progressive industrialization is an efficient labour supply. Thus, it has been seen that due to the immense demand of labour supply, the demand of the Labour Contractors has also increased. Nowadays, as everybody is in a cut-throat competition, you should have good industrial resources to be in a good position.



Legal Process Outsourcing

Legal Process Outsourcing in its generic definition would refer to a firm availing legal support services from an outside law firm or from a legal support services company. While, the above definition, in its descriptive nature mentions law firms, it would, in its generic definition include companies, firms, individual practice lawyers, corporations, and any entity that would require legal support.

Under a typical Legal Outsourcing arrangement, a lawyer contracts, directly or through an intermediary, with an individual/firm domiciled abroad to perform legal support services, such as conducting legal research, reviewing document productions, or drafting due diligence reports, pleadings, and memoranda of law for remuneration.

The entity to which work is outsourced, then gathers the required infrastructure, skills, and expertise on the relevant area of outsourced work and caters to the work requirement.



industries we serve

Sales and Marketing

The Sales & Marketing Division is best for the individuals who have good communication and convincing skills. The ultimate aim for every organization is to increase the sales. Thus, companies are willing to offer good salaries to deserving candidates. Companies prefer candidates with MBA Degrees. We endeavor to act as a common platform for the job seekers and the hiring companies as we help them explore their chances of working together. We have suitable candidates for the position of Sales Engineers, Marketing Head, Sales & MARKETING Executives, Team Leaders, Trainers, etc.



Banking

The Banking Scenario in India has changed significantly. Now, waiting in long queues is a thing of the past. Several national and international banks have set up offices in different parts of India. The entire functioning of banks has been computerized.

There is a great demand of computer-literate and well-qualified professionals for the Banking Sector. We have a large databank of profiles of candidates for job positions including Bank Manager, Clerk, Accountant, Cashier, etc. We endeavor to act as a common platform for the job seekers and the hiring banks.



Engineering

The Engineering Sector is growing at a steady pace. Indirectly, the Engineering Sector caters to the needs of various other Industries. Thus, there is never dearth of Engineering Jobs in India. Candidates who wish to work in this high-paying Industry must be qualified and skilled to serve as Engineers. We have a large databank of suitable profiles for different branches of Engineering.

The Engineering Branches include Instrumentation, Automobile, Mechanical, Aerospace, Chemical, Civil, Electrical, etc. We capably undertake hiring for junior level positions to senior level positions in Engineering.



industries we serve

MP Government Scheme

SAICON CONSULTANTS PRIVATE LIMITED has strong faith in the idea that education is the most important tool that can empower people and is also necessary for the betterment of society. We provide training to workers so that we can make ready skilled manpower for various industries.

Our objective is to offer training to the educated youth looking for work. In 2012 we associated with M.P. State Government organisation MP Pichda Varg tatha Alpa sankhyak Vitta Vikas Nigam. It enabled us to provide training to educated but economically backward youth belonging to OBC, and rural regions. Our objective was to make them capable and provide them working opportunity so that they can support their families. We wanted the youth to become part of industrialization and give a helping hand in the growth of the country's economy. We feel complacent that we have provided training to unemployed youth of various districts and villages in Madhya Pradesh so far such as Shahdol, Mandla, Hoshangabad, Chindwada, Rewa Satna, Raisen etc. In the past 3 years, we have imparted training to 1300 people and now they are working in the textile industry of Madhya Pradesh. Below are given some details :-

- 2012-13: 550 youths
- 2013-14: 302 youths
- 2014-15: 311 youths





CONTACT



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