



# Global Talent Pool



## INDUSTRIES WE SERVE

**IT & IT Enabled Services**

**Healthcare and Hospitals**

**Tour Travels & Hospitality**

**Education and Training**

**Automobile Industry**

**Sales and Marketing**

**Media & Advertising**

**Aviation & Aerospace**

## OUR SERVICES

**Placement Services**

**Staffing Services**

**HR Outsourcing**

**Online Assessment Service**

**Head Hunting**

**HR Consultancy**

**SAP Consultancy**

**Executive Search**

[www.gtalentpool.com](http://www.gtalentpool.com)

## Placement Opportunities

Our vision is to implement and manage the recruitment process for the clients creating an efficient and cost effective form of recruitment. We offer clients an experienced implementation team to deliver an enhanced recruitment process....

Moving ahead with the advancements in the cyber world, Global Talent Pool provides the best recruitment services. Based in Bangalore, we offer the best recruitment solutions to our clients. We provide a common platform for jobseekers and recruiters by providing them with our reliable services, which suit their requirements. Understanding the latest trends in different industries, we offer the most experienced and qualified staff, which is capable of lending significant contribution in the company's progress.

With a client centric approach, we always give high importance to the satisfaction of our esteemed clients. We have thus, provided the most proficient workforce for all IT & BPO Companies in India and Abroad. We have been able to successfully place 5000+ aspirants in the top IT Company in India and Abroad. This speaks volume about our successful track record.

At Global Talent Pool, service quality is our top priority. Our vision is to implement and manage the recruitment process for the clients creating an efficient and cost effective form of recruitment. We offer clients an experienced implementation team to deliver an enhanced recruitment process. We provide extensive quality assurance in our passion to serve the clients.

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## PLACEMENT SERVICES

After more than 6 years helping people find satisfying work, we understand that different people find satisfaction in different things. Some people like to experience a variety of work environments and challenges. Others prefer the stability of a long-term position. Some people want flexible work schedules and some people want routine time.



As a leader in employment services, we make our job to find you the right job: the job that fits not only your skills and experience, but also what's important to you. So whether you're interested in short-term projects, want to try out a position before going permanent or need a better work / life balance, Talent Pool has the experience, the resources and the options for you.

Temporary Placement

Temporary to Permanent

Permanent Placement

## HR OUTSOURCING

Human resource management has become an indispensable part of all the organizations, no matter how small or big the firm is. Global Talent Pool undertakes all workforce related issues and responsibilities for our valuable clients.

We are specialized in providing the most proficient Manpower, which can lend significant contribution in the growth of the company. At the same time, the requirements and the working environment is kept in mind before recruiting the aspirants. We have always secured a positive feedback from our clients for our reliable HR Outsourcing.



## SAP CONSULTANCY

Global Talent Pool provides feasible solutions for the supply chain management and business-to-business procurement. The SAP Consultancy Services also aid the business intelligence and strategic enterprise management, with the team using the knowledge and creativity as well as technical skills to provide business solutions that work.



The SAP Consultancy Services are quick and effective, and we can deal in projects of varying magnitudes and complexity levels. Added to that, the team is adept at multi-tasking and capable of utilizing multiple technologies to provide solutions through the SAP Consultancy Services.

## HEAD HUNTING

Global Talent Pool is offering Head Hunting Services for the IT Sector as well as Telecom and Consultancy firms. As the initiation of the Head Hunting Services, we analyze the position of the organization and study the market and the company's position. Thereafter, the interviews with the clients are conducted and we also develop specific position and candidate profiles. Conducting fresh research for each assignment, the research department draws up a list of target organizations that have prospective employees. As a part of the Head Hunting Services, we generate 100-200 calls for each project. The meetings of our clients and the candidates are arranged and we help in narrowing the search and finalizing the negotiations.

The Head Hunting Services also take care of the reference checks and background investigation so as to land the right employees in your office. Once selected, the follow-up of the present situation is also conducted with direct interaction with the candidate, and this ensures that the Head Hunting Services are a total solution for the company and the candidate.





## RECRUITMENT PROCESS

Finding the perfect or ideal candidate quickly and cost-effectively is not easy in any market. Global Talent Pool would meet you to discuss the details of a particular role and the exact technical skills required, and then advise on one or a combination of the following methods :

### EXECUTIVE SEARCH & PLACEMENT

This method lends itself well to either a senior level appointment or within a sector/discipline where there is an acute shortage of candidates.

This method would be conducted on a retained assignment basis, and would typically include bespoke research of the market to identify highly skilled and well matched candidates. We would approach target candidates, and conduct detailed interviewing/assessment techniques to assess their match to role and your company, and to deliver a high caliber shortlist.

### ADVERTISEMENT CAMPAIGN

Depending on the level of the appointment and technical discipline, we would advise carefully on the choice of media for advertising. A well presented, timely and attractive style advertisement in the correct media may help to draw out strong candidates who are not already registered with recruitment companies, thereby enhancing an existing shortlist.

### TALENT POOL NETWORK

We can make good use of our extensive network of contacts in your market to get referrals of potential candidates, particularly in a situation where there is a scarcity of appropriate candidates.

### DATABASE CVs

This is a detailed review of our current and back database of candidates, leading to potential candidates that we feel are appropriate to put forward for a particular role. Global Talent Pool ensures that you will not be wasting time flicking through large volumes of inappropriate candidate CVs. We can also quickly provide CVs for consideration for fixed term contract or temporary tax roles.

The choice of method will be largely influenced by the level and specialism of the appointment, your own recruitment processes, and the urgency of the appointment. Often, it will be necessary to adopt a combination of the above methods in order to create the best quality shortlist of candidates within the time limitations.

## IT & IT ENABLED SERVICES

The advancement in the technological sector has resulted in a great boom in IT & IT Enabled Services sector. This has therefore led to an increased demand for the professionals in this industry. The increased literacy rates have definitely helped in meeting up the requirements of the industry.

We are instrumental in providing the most efficient and dedicated workforce that can prove to be productive for the progress of the companies. We have been successfully catering to the needs of the clients at both national as well as international level.



## HEALTHCARE AND HOSPITALS

A job in the Medical/ Health Care/ Pharmaceutical Sector needs lots of dedication and patience with the necessary qualifications and skills. The need for professionally-qualified and skilled professionals is always high in these sectors. As the number of Hospitals, Drug Stores, Chemist Shops, Clinics, Healthcare Centers, etc., has increased the manpower requirement in the Medical/ Healthcare Sector has also gone up.

We are in contact with several interested professionals who possess relevant experience and qualifications for Jobs such as Doctors, Nurses, Lab Technicians, etc.





## EDUCATION AND TRAINING

The number of Academic Institutes has increased drastically in India. There is a great need for efficient manpower in schools, colleges, educational institutes, etc. Addressing the need for efficient manpower in the field of Teaching, we have come up with expert Recruitment Solutions. From candidate line-up to salary negotiation, we handle it all on the client's behalf.

We have a large databank of profiles of candidates with relevant skills, qualifications, and experience for junior to senior level Teaching Jobs in India.



## MEDIA & ADVERTISING

The sectors that have grown tremendously in the last few years include Media/ Public Relation/ Entertainment. The number of Print Publications and Online, Television, and Radio Channels has increased. In addition to it, there has been a significant increase in the number of PR Companies.

Other avenues of Entertainment such as live shows, theatre, etc. contribute to the increase in the number of jobs in these fields. We have a large databank of candidate profiles with different skills, qualifications, and experience for varied jobs in these sectors.





## CONTACT US



# Global Talent Pool

89, HMT Main Road, Mathikere, Gokula  
Bangalore-560054, Karnataka, India

### **Job Seekers for Career Options**

Email : [hotjobs@gtalentpool.com](mailto:hotjobs@gtalentpool.com)

Phone : +91- 80-32321010

Mobile : +91 9164401111

### **Staffing Services (Company Only)**

For Recruitment Service Partnership

Email : [mukul@gtalentpool.com](mailto:mukul@gtalentpool.com)

Phone : +91- 80-32324040

Mobile : +91 9343943043